HyperionDev



2024 Graduate

Outcomes Report

Impact and Success Stories from **HyperionDev's Coding Bootcamps**

June 2024 Edition

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Report Overview

This report measures the impact of HyperionDev bootcamps on the careers of graduates. HyperionDev graduates have launched new tech careers, found new employment soon after graduation, and have seen significant growth in their earnings.

Report Overview

One of the primary outcomes expected by our graduates is that the course will prepare them to the extent that they can enter the industry soon after graduating. Through this report, we have found that **88% of graduates found a new tech job** and got employed within 6 months of graduating.

Another significant finding was that our graduates had a median **salary increase of 178%** after completing our bootcamps, Our graduates can also be found working for esteemed companies such as Google, Amazon, Vodacom, Absa, and Accenture and continue to find jobs in the tech space at large corporations right down to exciting startups.

It is promising to see how the tangible results in this report demonstrate the impact of our high-quality, industry-relevant course content along with one-on-one mentor support, in driving the success of our students after graduating.



88%[1]

Through this report, we have found that 88% of graduates found a new tech job and got employed within 6 months of graduating.

178%[2]

Another significant finding was that our graduates had a significant median salary increase after completing our bootcamps.

Our graduates elevate their earnings to seven times the average salary in their respective countries upon graduation.

7X[3]

85.65%[4]

We were pleased to find that among graduates who provided job titles, 85.65% reported moving into tech roles or becoming self-employed in the tech industry,

Our graduates can be found working for esteemed companies such as

amazon.com vodacom Google accenture

Data sources detailed on **Page 24**



"Skills Bootcamps are helping develop the workforce of the future by delivering vital training to adults across a range of sectors, including digital. These courses are popular with potential employees, employers and HM Treasury alike and, owing to the success of the policy and in light of continued appetite for the Bootcamps model, the government has ramped up the number of Bootcamp places available.

HyperionDev is making a vital contribution in helping drive up digital skills across the UK and we are delighted that they are supporting our ambitions to upskill the UK workforce."

Luke Hall

Former UK Minister for Apprenticeships and Higher Education

HyperionDev



Graduate Outcomes

Our graduates have continued to launch successful tech careers within and outside the technology industry. They're in demand by top employers and have witnessed significant growth in their earnings and career.

Demographic Data

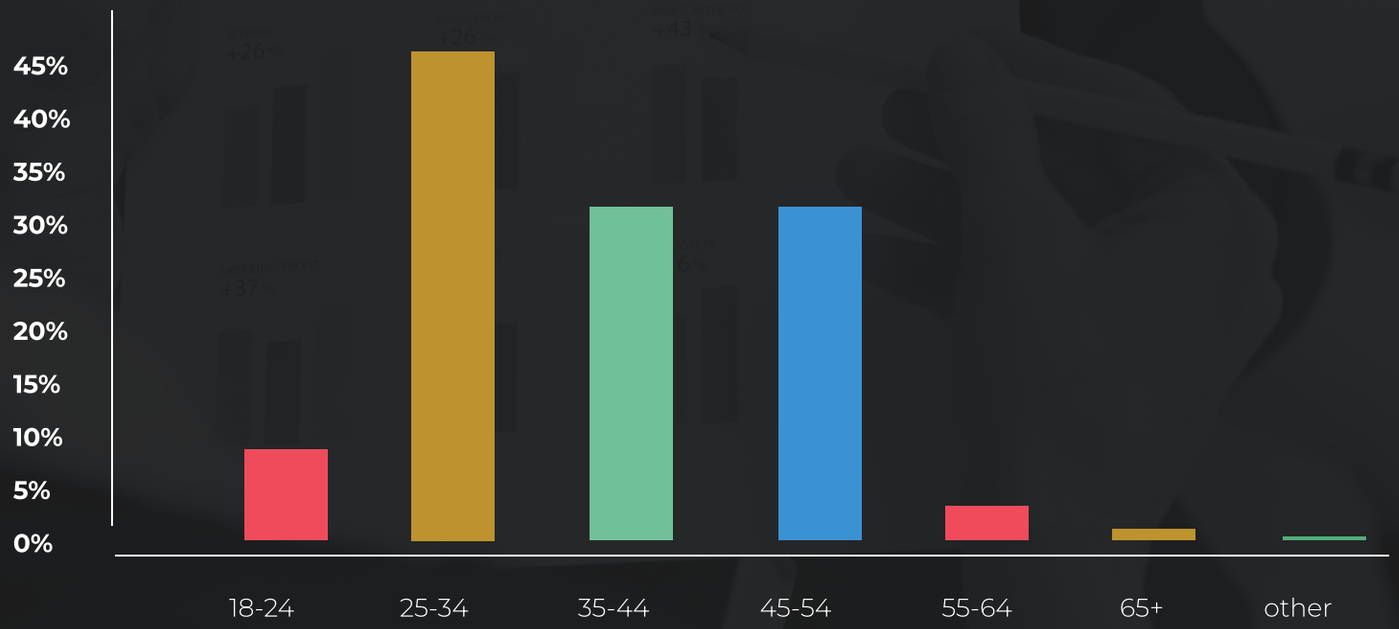
Our graduates have excelled in our online or in-person coding bootcamps.

Lasting three to six months, these bootcamps help students launch a career in Cyber Security, Software Development, Data Science or Web Development.

The demographic data of our graduates reveals diverse cohorts across various dimensions. Most students and graduates fall within the **25-34 age bracket,** with significant representation also from the 35-44 age group. While gender distribution shows a predominance of male participants, we are excited to see about **36.38% of graduates identify as female** - a substantial increase from the global 27.6% of women in tech jobs - according to *whatsthebigdata.com/women-in-tech-statistics*

Age Distribution

Our student and graduate populations are predominantly in the 25-34 age bracket, comprising nearly half of all participants. This age group represents 46.35% of graduates, highlighting the appeal of our programmes to young adults seeking to advance or pivot their careers. The 35-44 age group is also significantly represented, accounting for 30.73% of graduates. Notably, our bootcamps also attract older adults, with small yet meaningful participation from those aged 55-64 and even those over 65, underscoring the accessibility and relevance of our offerings across the lifespan.

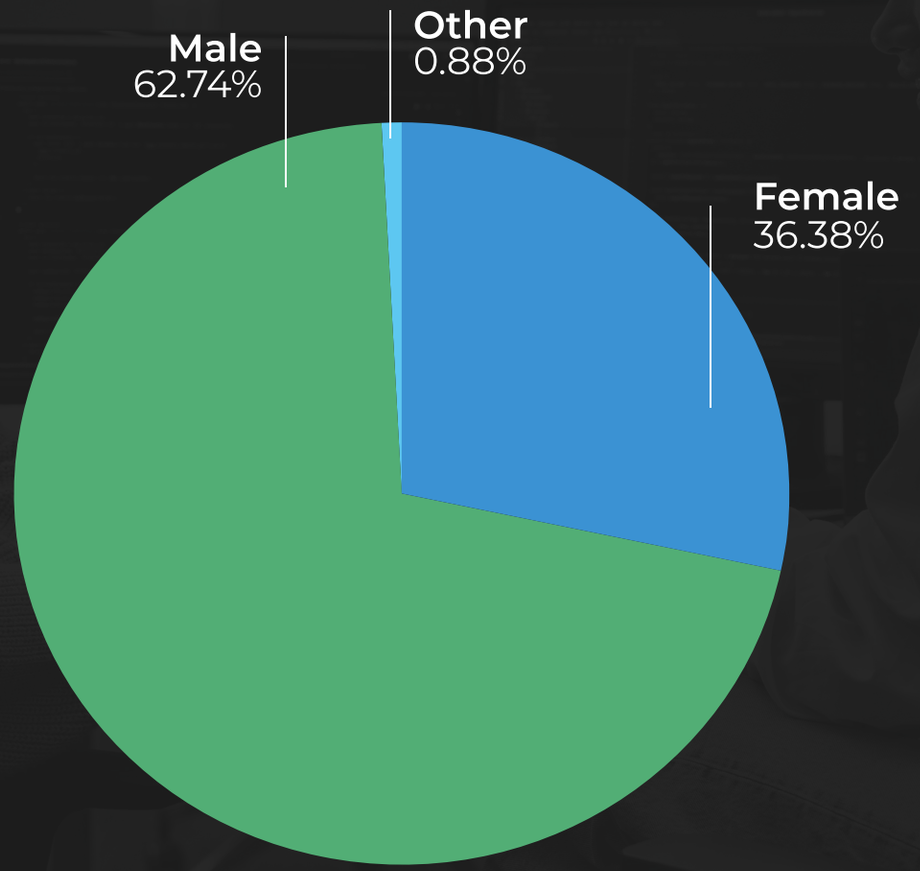


Data sources detailed on **Page 24**



Gender Distribution

Gender diversity is a vital aspect of our cohorts. Of our graduates who reported their gender, 36.38% identify as female, illustrating our focus on improving gender balance in traditionally male-dominated fields. Male graduates comprise 62.74%, and 0.88% identify as other genders.

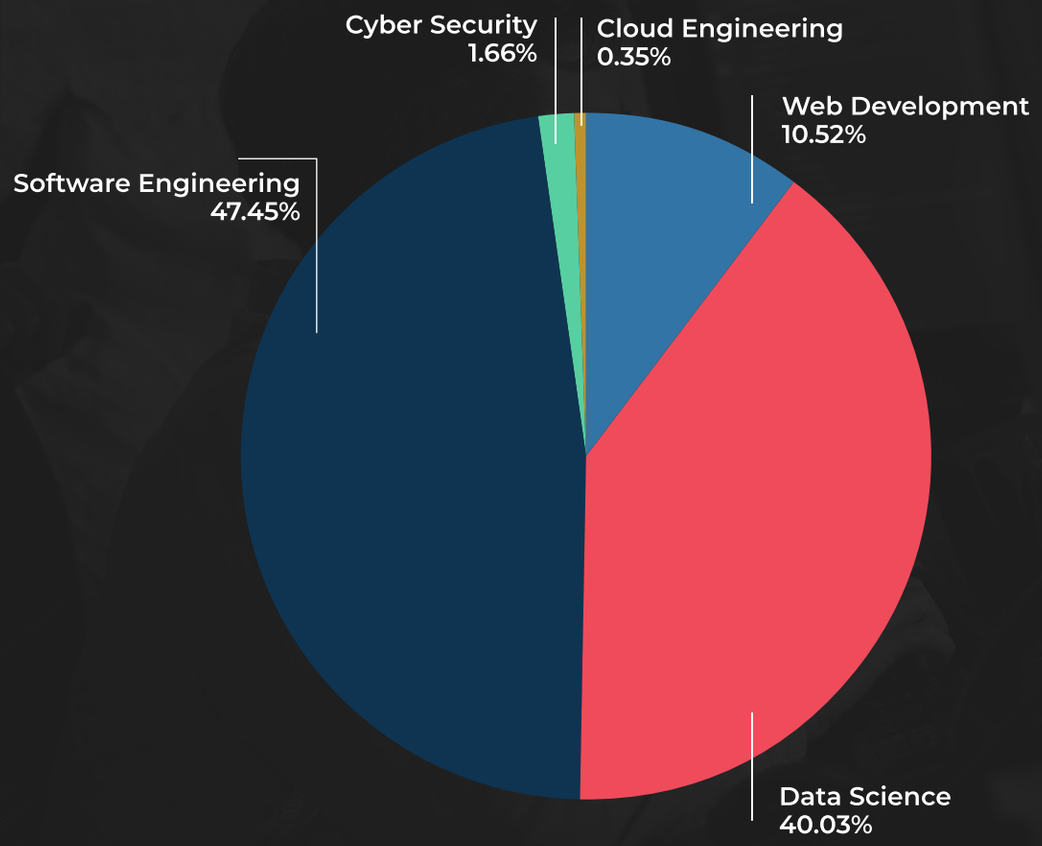


Data sources detailed on **Page 24**



Bootcamp Enrollment

Bootcamps with curricula revolving around software engineering have been the most popular amongst our graduates followed by data science and web development. This is reflective of industry demand and an increase in potential income with the acquisition of skills in these areas.



Data sources detailed on **Page 24**

Employment Outcomes

One of the main outcomes expected by our graduates is that they will be prepared to enter the job market soon after graduating. As a result, their learning experience as students is carefully curated to ensure they are mentored to succeed in their careers post-graduation. Through this report, **we have found that 88% of graduates got employed** within 6 months of completing a bootcamp.

But our investment doesn't end at graduation. We're dedicated to facilitating seamless transitions into lucrative tech careers, forging partnerships with industry leaders and top employers to connect our graduates with unparalleled opportunities. While our graduates typically secure new jobs within months of graduation, the rest leverage their new skills to level up within their current roles or launch new ventures.

Post-Bootcamp Employment Rate

[1]

89%

of students finished their bootcamp and secured an interview for a tech role within 20 weeks of starting a bootcamp.

[2]

88%

of graduates secured a job offer for a new role within 6 months of completing a bootcamp.

Data sources detailed on **Page 24**

Financial Growth

Equipped with cutting-edge skills from our intensive bootcamps, our graduates experience substantial financial growth, with some **earning up to £230k annually**. The average salary for a Junior Software Engineer in the UK is £32,906 per year in the UK.

This salary growth underscores the ROI of enrolling in a HyperionDev bootcamp, as most of our students are often able to recoup their tuition costs within a few months after graduation.

1

178%

Graduates experience **a median salary increase of 178%** post-bootcamp.

2

7X

Our bootcamp alumni **accelerate their earnings to 7 times the average salary** in their respective countries.

Data sources detailed on **Page 24**

Career Paths

HyperionDev graduates go on to pursue different career paths across a wide range of industries. Here are some of our graduates' most common career paths.

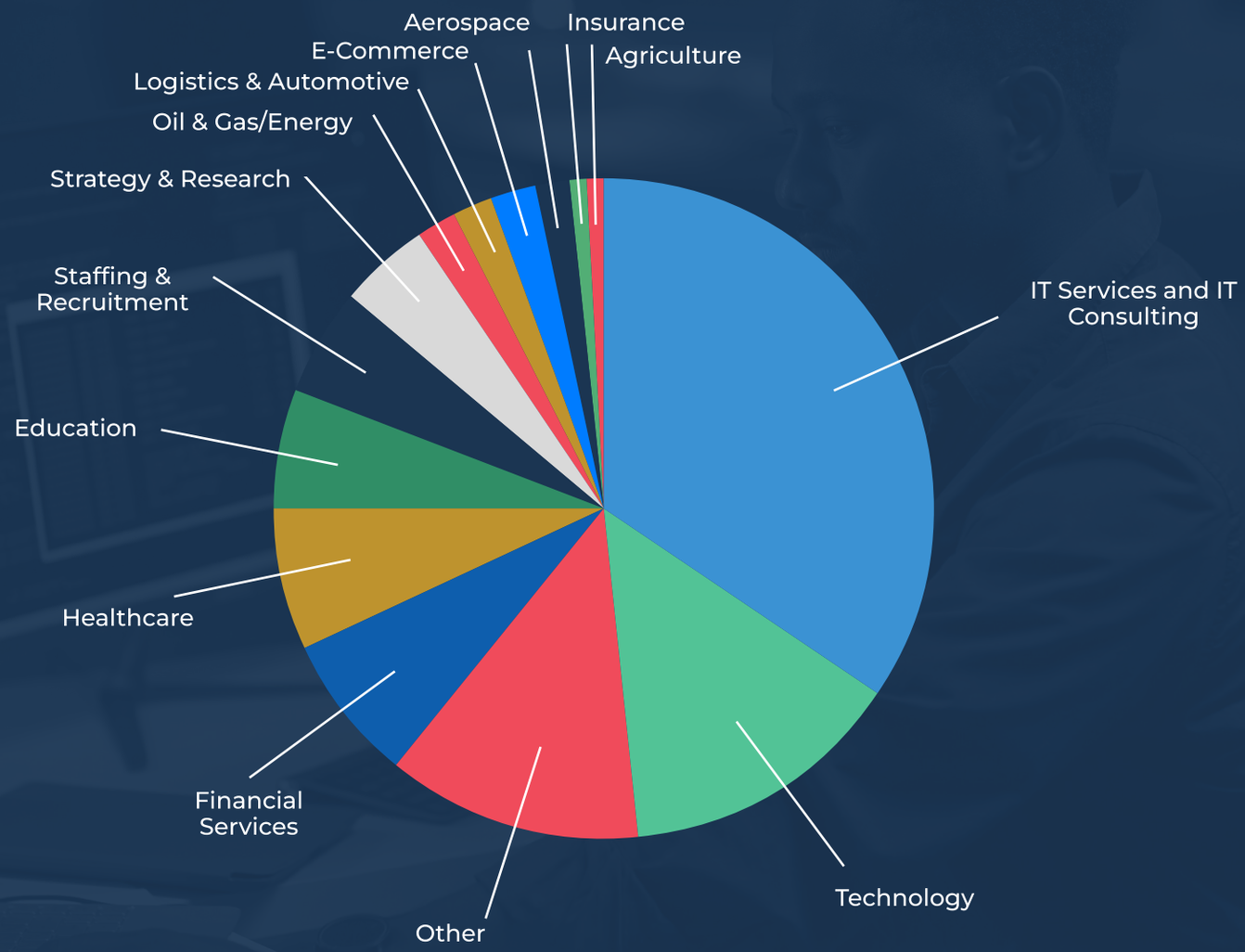
They continuoulsy find jobs in the tech space at large corporations right down to exciting startups. It is promising to see tangible results through this report and demonstrate how our high-quality course content, along with one-on-one mentor support, has contributed to the success of our students after graduating.

Graduates who switched to a career in tech after the bootcamp:
A significant 85.65% of our graduates transitioned to a career in tech after completing their bootcamp. Notably, 88% of these graduates secured new positions within a few months from graduation.

Graduates with the title of Software Engineer/ Developer:
Among our graduates who reported new jobs, 60% hold the title of software developer or software engineer, reflecting the strong alignment of our programmes with industry demands.

Top Industries

After their bootcamps, we found that a majority of our graduates transition into jobs in the IT and technology industries. Still, we find other graduates looking to apply their new-found tech skills in other non-tech industries such as Financial Services, Healthcare, and Education, amongst others.



Data sources detailed on **Page 24**

Our Graduates Are Hired by Top Employers

The quality of companies that hire our graduates speaks volumes about the calibre of talent we nurture. HyperionDev graduates are recognised and sought after by esteemed employers such as Google, Amazon, Vodacom, Absa, and Accenture. These industry leaders recognise the exceptional skills and capabilities instilled in our students, making them valuable assets to any team. We have recorded over 700 employment offers to our graduates in Q3 2023 from employers, including some organisations listed below.



HyperionDev



Real Stories. Real Change. Real Impact.

Code Did This

Hear from our graduates about the impact of our coding bootcamps on their journey to launching successful careers in tech.

Meet our Graduates

Behind every successful HyperionDev graduate is a story of determination, hard work, and transformation.

Our graduates come from diverse backgrounds and have taken bold steps to change their careers and lives through our coding bootcamps. In this section, we introduce you to some of these inspiring individuals.

Learn about their journeys, the challenges they overcame, and how their new skills have opened doors to exciting opportunities in the tech industry.

Alex studied a **university degree programme for 3 years.**

But in just **3 months of studying at a bootcamp**, she secured a job as a software developer.



FROM POLITICS TO DATA SCIENCE

Meet Alex who previously studied for 3 years in the field of International Relations and Politics, earning a degree.

She was able to switch launch her career in tech by securing a job in the UK within just 3 months of starting a bootcamp, getting her first job offer within just 10 days of finishing her bootcamp.

WATCH HER STORY





FROM BARTENDER TO FULL-TIME DEVELOPER

Zita Preuss went from working as a bartender to becoming a full-time developer after studying Web Development full-time. Zita's journey reflects her enthusiasm for practical learning.

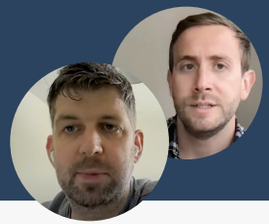
WATCH HER STORY



FROM DIVERSE BACKGROUNDS TO BIOINFORMATICS

Lisa Kelbe went from her previous career to studying Software Engineering Lisa hopes her coding skills will help make her mark in bioinformatics by mapping cellular pathways for drug development through coding.

WATCH HER STORY



FROM CHEF TO SELF-EMPLOYED ENGINEER

Simone and Daniel went through a transformative journey from their previous careers to becoming industry-ready with our Full Stack Web Developer and Software Engineering bootcamp. Their stories highlight their dedication and newfound confidence in tech.

WATCH THEIR STORY



FROM PHD TO DATA SCIENCE EXPERT

Alex Chelu went from being a dedicated post-graduate student to excelling in the HyperionDev Data Science Bootcamp. Alex's journey showcases his commitment to excellence and practical learning.

WATCH HIS STORY



LEVELLING UP INTO DELOITTE WITH SOFTWARE ENGINEERING

Completing the Software Engineering Bootcamp helped Mohammed El-Jarad level up into new leadership positions. Mo's journey highlights his transition to a management consultant in AI and data.

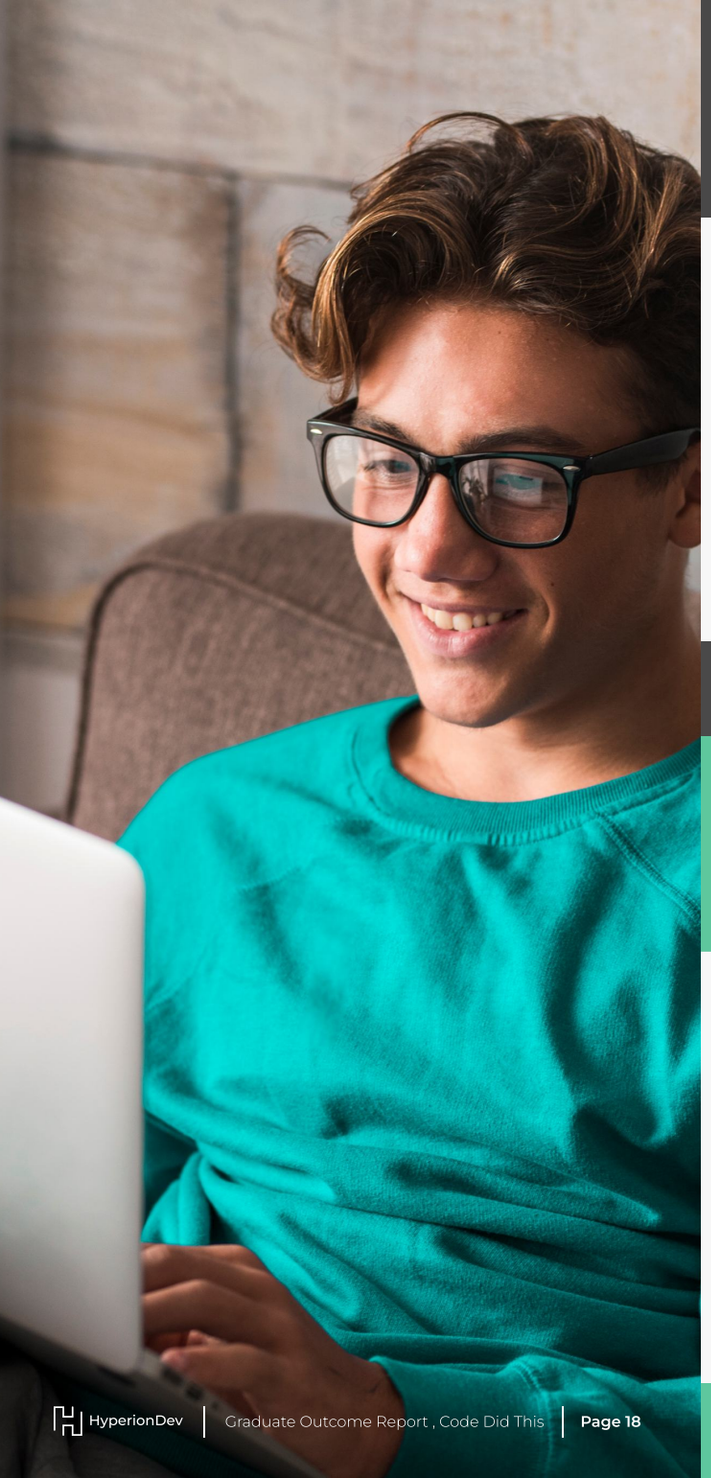
WATCH HIS STORY



FROM ASPIRING PROFESSIONAL TO CYBERSECURITY EXPERT

Maria Ouvarova saw her career soar after completing the Software Engineering Bootcamp. Despite her limited work experience, the bootcamp equipped her with the tech skills she needed to land a job offer in cybersecurity at an investment bank. Maria's journey shows the transformative power of tech skills.

WATCH HER STORY

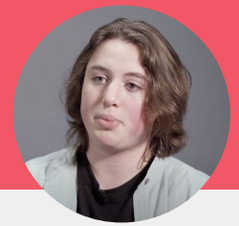




FROM PRODUCT MANAGER TO CTO

Despite lacking coding experience, Neil, based in London, seized the opportunity to understand coding fundamentals and build products from scratch - propelling him into a leadership role as Chief Product and Technology Officer in a prominent tech company in the UK.

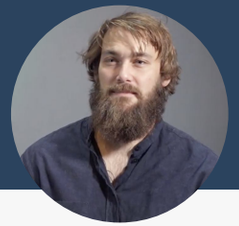
WATCH HIS STORY



FROM HIGH SCHOOL STUDENT TO INTERN DEVELOPER

Robert Truter went from being a high school student to excelling as an intern software developer at +OneX. Robert's journey showcases the effectiveness of HyperionDev's preparation for a tech career.

WATCH HIS STORY



FROM MUSICIAN TO JUNIOR DEVELOPER

Mark Ellis went from being a musician to working as a Junior Software Developer at MOHARA South Africa within two months of completing a HyperionDev bootcamp. Mark's transition highlights the rapid impact of dedicated learning.

WATCH HIS STORY



FROM CREATOR TO CODER

Stanley Ikegbulam went from pursuing his passion for creating and designing to becoming a part-time Web Development student at HyperionDev's Johannesburg campus. Stanley's story is part of the 'Student Spotlight' series, reflecting his perfect fit with coding.

WATCH HIS STORY



FROM AVIATION TO WEB DEVELOPMENT

Talitha Kruger went from having a background in aviation to launching a successful tech career after completing her coding journey with the HyperionDev Full-Stack Web Development Bootcamp.

WATCH HER STORY



FROM CAREER SHIFT TO DATA SCIENCE

Etienne Bauschere went from his previous career to graduating from the HyperionDev Data Science Bootcamp. Today he is among the leading developers in South Africa.

WATCH HIS STORY

Hear from Employers

Our graduates have consistently impressed employers with their exceptional skills and work ethic.

Companies across various industries have recognised the high quality of HyperionDev's bootcamps and actively seek out our alumni for their technical proficiency and problem-solving abilities.

In this section, you will hear directly from a few employers who have hired our graduates, sharing their experiences and highlighting the impact our alumni have made in their organisations.

HEAR FROM WILEY EDGE



"We work with HyperionDev and get really good candidates from them.

It's good to see that we're seeing that traction, and for us, that worked really well."

HEAR FROM MOHARA



"The HyperionDev bootcamps perfectly prepare our colleagues and candidates for a successful software development career."

HEAR FROM +ONEX



"HyperionDev bootcamps have prepared Robbie for the role.

He is also currently working as a front-end developer, and his experience with the technologies he works with started at HyperionDev.

If you are interested in becoming a professional in this industry, it's more accessible than ever."

HEAR FROM BOXFUSION



"Aside from the quality candidates we receive, HyperionDev has successfully and seamlessly partnered with Boxfusion for our graduate recruitment needs.

They have created an entire life cycle around their partnerships, making it a symbiotic relationship."

HyperionDev



About HyperionDev

HyperionDev offers globally recognised tech bootcamps, integrating human code review for faster learning. Our commitment to personalised education ensures graduates are industry-ready and equipped for success in the evolving tech landscape.

Empowering the Future

HyperionDev, founded in 2012, has delivered coding education to over 4,000 students. Our partnerships with Google, the Python Software Foundation, Oracle, and the British Computing Society ensure our bootcamps meet international standards. We became the first Google Authorised Training Provider in EMEA in 2017, with programmes recognised as part of Google's initiative to enhance global computer science training.

We offer globally recognised tech bootcamps, integrating human code review into learning for faster learning. Our commitment to personalised education ensures graduates are industry-ready and equipped for success in the evolving tech landscape. We are the only coding education programme in the world to integrate code review into each step of the bootcamp. A human code reviewer personally reviews every piece of code within 48 hours. This educational model is proven to work. Students and their mentors work closely together, and the course content is tailored to students' needs, making it even easier to grasp their chosen interests in tech.

The on-demand human code reviews help students master industry concepts faster while also helping them reach their outcomes sooner. Through intensive 3-6 month bootcamps in Cyber Security, Software Development, Data Science and Web Development, we produce industry-ready developers who are equipped to launch a career in tech.

2012

HyperionDev is founded.

2013

Awarded a grant from the Python Software Foundation & 'Innovation Initiative'.

2015

HyperionDev partners with Google.

2016

Launch of six-month coding bootcamps aimed at switching careers.

2017

Rebranded to CoGrammar and focused on immersive online coding bootcamps.

2018

We publish our first Graduate Outcomes Report and launch a new Data Science Bootcamp.

2019

2021

We secure Africa's largest EdTech Series fundraise and launch our first partner bootcamp with UNISA.

2022

First international partner bootcamp launched with the University of Edinburgh, raising R60 million. The largest EdTech crowdfunding campaigns in history

2023

Secured R595 million in growth capital, enabling us to expand our South African & UK operations, enter new markets, build our offerings, and create more access to impactful tech education for all learners.

2024

Partnered with leading US universities such as MIT, University of Texas San Antonio, University of New Hampshire, and Loyola State University to deliver tech bootcamps across North America.

About our Online Coding Bootcamps

Our coding bootcamps are designed to facilitate a tech career launch and prepare students for roles in the tech industry.

Specialisations include:



Data Science Bootcamp

Probability, statistics, data analytics, visualisation, and machine learning.



Full Stack Web Developer Bootcamp

HTML, CSS, and JavaScript.



Software Engineer Bootcamp

Python, data structures, and machine learning.



Full Stack Web & Software Engineer Bootcamp

Comprehensive web and software development training.



Cyber Security Bootcamp

Comprehensive training in security protocols and practices.

Support Beyond Graduation

Post-graduation support includes technical CV review, interview preparation, and employer connections, facilitating rapid job placement.

Career Readiness & Employer Events

Attend online events focused on career readiness, including employer interactions, job search strategies, and interview tips. Prepare effectively for success in the job market with valuable insights.

HyperionDev's Jobs Board

Discover HyperionDev's dynamic jobs board, which is updated regularly with tech roles and opportunities from our global partners.

Interview Preparation

Gain invaluable insights and guidance from industry professionals to excel in your job interviews, ensuring you're well-prepared for every opportunity.

Hiring Network and Alumni Community

Access exclusive opportunities with HyperionDev's network of hiring partners, offering you the chance to secure your first tech job interview post-bootcamp. Additionally, receive ongoing 1:1 support from bootcamp alumni to assist in securing employment.

Bootcamp Certificate

Walk away with a recognised certificate of completion from HyperionDev, enhancing your credibility with potential employers.

Post-Bootcamp Programme & Dashboard

Access a comprehensive series of tasks and resources to provide additional job and interview preparation support for three months post-bootcamp completion.

Notes on the data.

The outcomes shown in this report from the data set are from a data set that has been sample checked and audited for evidence for third parties including the UK government.

Page 5:

[1] Employment rate data based on a sample of 1468 students across the UK that reported a job outcome between 2022 and 2024.

[2, 3] Detailed pre and post-salary information was derived and verified from a subset of 357 graduates in 2023 who provided verified income data.

[4] Based on a sample size of 644 graduates who recorded a verified job outcome and included the industry of their new role.

Page 8:

[1] Graduates between 2022- 2024 who provided information about their age during registration. Please note that providing personal demographic information is optional.

Page 9:

[1] Graduates between 2022-24 who provided their gender. Please note that providing personal demographic information is optional.

Page 10:

[1] Graduates who enrolled in our full-time and part-time tech bootcamps between 2022 and 2024

Page 11:

[1] From a mix of bootcamp cohorts spanning multiple subjects, university partners, and funded and unfunded programmes run since September 2022.

[2] Employment rate data based on a sample of 1468 students across the UK that reported a job outcome between 2022 and 2024.

Page 12:

[1, 2] Detailed pre and post-salary information was derived and verified from a subset of 357 graduates in 2023 who provided verified income data.

Page 13:

[1] Based on a sample size of 644 graduates who recorded a verified job outcome and included the industry of their new role

For more information, contact us at press@hyperiondev.com





HyperionDev

Ready to take your coding skills to the next level?

visit **hyperiondev.com**

Get detailed bootcamp information and learn more about how our approach to teaching coding can benefit you and help you launch a career in tech.